

# What Membership in Your Union Provides

## Comparison of Membership and Non-Membership

	Member	Non-Member
Right to an attorney for employment-related cases such as TSPC licensure complaints, Fair Dismissal Appeals Board, and other state agencies		
Coverage by a \$1 million educator liability insurance policy for civil claims arising from your employment		Would need to purchase own liability insurance
Access to Union representation in meetings provided for in the contract		May need to provide own representation
Access to building representation for evaluation meetings and other meetings with administration that go beyond the scope of the contract		
Access to local support for work-related problem-solving, peer mediation, etc.		
Right to seek appointment to joint School District and Union committees		
Rights to run for elected office in the Union and to participate and have a say in the direction of the Union		
Right to vote on the contract		
Ability to attend local and regional trainings and conferences		
Access to merchandise and service discounts for auto and home insurance, travel, credit cards, etc.		
NEA Complimentary Life Insurance (no cost) <ul style="list-style-type: none"> <li>- Up to \$1,000 of term life insurance</li> <li>- Up to \$5,000 of AD&amp;D insurance</li> <li>- \$50,000 of AD&amp;D insurance for any covered accident that occurs on the job or while serving as an Association Leader</li> <li>- \$150,000 of life insurance for unlawful homicide while on the job</li> </ul>		

**Note: Association dues do not pay for support of political candidates. Members may contribute to a voluntary fund to support candidates.**