

**La Grande Education Association**  
**Rep/Officer Meeting Agenda**  
**March 12, 2024**  
**LMS Conference Room 4:00pm**

**In Attendance:** Chris L, Missy R, Kim D, Annette D, Holli L, Tina C, Kinsey S, Stacy S, Jessica F, and Rachael C

**President's Report - Chris Leavitt**

- **Recent Issues**
  - Reviewed the LEA Constitution and By-Laws
    - Discussed proposed changes to the Representative Council.
    - Proposed additions (Membership Chair), budget for Membership Chair.
  - Nominations for open positions.
- **Board Meeting Sign-ups!**
  - The March 12th meeting will be Stacy and Rachael at LMS
- **Bargaining Report**
  - Starting Feb. 22, the bargaining team has met four times with the DO. Negotiations are going well. The next meeting date will be April 3rd (after spring break). We won't be able to share much until we come to a tentative agreement (TA).
  - **We may have something for our all-member meeting (put it on your calendar) - April 9th 4-6pm @ LHS.**
- **Requests for info from the President (Chain 'O Command)**
  - Start with your representative when you have questions. The reps will bring concerns or issues to the officers. Thank you!
  - Please address bargaining questions to your in-building representative as well.

**Secretary's Report - Ellen Lester**

- Member participation is important for a strong LEA, please plan to attend the April 9th, 4:00pm ALL Member meeting at the LHS auditorium.

**Treasurer's Report - Missy Rinker**

- Checking account balance - \$16,095.50
- Savings account balance - \$5,129.74
- Ongoing bargaining team costs
- Classified Week muffins (\$200)
- Plans for Certified Week plan...
- Wear your t-shirt tomorrow!!!

## **Professional Development Funds Report - Jody Rollins**

- Current tentative Balance: \$8,178.53
- There are other requests in the hopper for approval, so I foresee the funds easily getting used up.
- There are a lot of encumbered funds this time around, waiting on grades. Reminder: grades need to be turned in by May 1st or funds are lost and put back in the pool. Please reach out to me if grades are delayed.
- Deadline to submit first time fund requests is March 22nd.
- In regards to a suggestion to improve the form, the current LEA Staff development form is already fillable, however the font is extremely tiny and hard to read with inability to change font size. If this could be corrected, that would be amazing.

## **Membership Chair Report - Dakota Jenkins**

New newsletter for Feb is out and in all buildings.

### **Good News:**

#### **ICE**

- March Madness is in full swing and attendance is up with the competition.
- PTO Carnival is right around the corner on April 5th - Come support!
- Dodgeball Tourney OMSI fundraiser this Saturday at LHS - come support!
- Monthly character trait is TEAMWORK

#### **CE**

- February Wellness: Coffee and Cookies with Staff
- Our Battle of the Books Team competed last Saturday in Regionals in Echo. Although we didn't place, the kids had fun. Celebrating our year in Battle and gearing up for next year's battle books.
- School wide canned food drive was a success
- The OHYA! performance was awesome
- Girls basketball went well
- Our career fair was awesome and students loved it
- Upcoming 3rd grade Wax Museum
- Upcoming 1st and 2nd grade music performance
- Upcoming school wide book giveaway
- Sam's wife had a gorgeous baby girl and we've had Suzy Mayes is stepping in
- EOU tutors is proving very beneficial
- Fiddle Jams at TapThat are so fun and the next one is April 20th
- Appreciated the Classified Week support

## **GWD**

- The mid-program check-in meeting for the Family Reading Program was well attended. There are 16-17 active book switches each week. We've found that being flexible with schedules and active communication has been the key to keeping families engaged and encouraged in the process.
- Boys basketball has started and we have enough for 3 teams--great turnout this year!
- Weekly Attendance challenge for February motivated a lot of students.
- Monthly Attendance bingo had over 100 students participate.
- Greenwood Ambassadors, in conjunction with the student body, delivered handmade valentines to the residents at Grande Ronde Retirement.
- Jump-a-Thon raised \$1,419.29
- Human Growth and Development lessons were completed for 4th and 5th grades.
- Elgin Opera House Youth Actors came and performed for the entire school, the kids loved it!
- The 5th grade BEST program was completed and graduation was held. All students received a certificate of completion, a BEST t-shirt, and a pizza party.
- Classified staff were celebrated with posters, treats, breakfast, and a luncheon provided by the PTS.
- Celebrating Read Across America with a spirit week and accessible dress up days was fun!

## **LMS**

- Greenhouse planting has begun
- Lady basketball and wrestlers have done a great job
- Archery unit is a huge success
- Money Wars dance was fun for staff and students
- 100's Club is going well
- Excited to host the School Board meeting tonight and have the band play
- Happy to continue hosting the Youth Symphony rehearsals on Wednesday mornings
- Great response to Classified Staff Appreciation Week. We are so grateful for all they do at LMS
- Staff feel very supported by one another - Thank you!

## LHS

- Mock Trial members competed at Regionals
- La Grande FFA did an amazing job at the Eastern Oregon District Convention! Represented the chapter in a professional manner:  
1st place Agriculture Processing Proficiency and moving onto State- KaraAnn Akers  
1st place Sheep Production Proficiency and moving onto state- Karly Burgess  
1st place Speciality Animal Proficiency and moving onto state- KaraAnn Akers  
Eastern Oregon University Scholarship Recipient- Lizzy Taylor
- Basketball team went to Play offs!
- FCCLA students are competing at the State Leadership Conference in Portland
- Band got the opportunity to go on tour to Spokane- went great!
- 2023 State Choir Champions received their rings Tues. night at Tap That and had a great turnout

## Member Concerns:

### ICE

- No concerns at this time.

### CE

- No concerns at this time.

### GWD

- The space between the shed and the building needs to be blocked. Students get off the bus and hide there. Then they wander unsupervised in the back of the building.
- Very short notice for new students, with little-to no information.
- *Discipline concerns for major (physical) and recurring offenders. They have been suspended and the behavior has not changed. It was repeated at the first recess back. They were suspended a second time. This is being addressed.*
- We still have a water-bottle filling station closed due to lead contamination. Is there a plan for repairing? Can the filling station be moved to safe plumbing?
- *Truancy Concern: there is a lack of recourse for chronic absenteeism. This could be addressed by May.*
- *Crews were working on the water heater, but it is STILL making loud noises in hallways. This is being addressed.*
- Two Factor Authentication concerns, records requests, personal information available to public request.

## LMS

- Concerns about losing paras at LMS with the new addition of a new position.
- LMS echos the concern about two-factor authentication and unknowns related to using personal phones. - This should be rolled out at the next full work day and not on a regular school day.
- Still concerned about heat - **This is being addressed.**

## LHS

- Stipends not being equitable for club advisors v. coaches
- Students are opting to take online classes instead of in-person classes because the auto-graded classes are easier and can be done in a rather short period of time (without a lot of learning). Meanwhile, our Google Classroom online classes taught by teachers have very low enrollment.
- Administrators are taking a harder line with students on grades as it relates to athletics and activities. While this is a good thing, there are concerns with consistency and communication. What is the line for students? And is there a written policy that is clear and easy to understand?

**Next Meeting: April 9, 2024 @ 4:00pm in the LHS Auditorium**

**Future Rep Meeting Dates** (2nd Tuesday each month at 4:00 p.m. at the LMS Conference Room)

- ~~March 12th (Nominations go out for voting)~~
- April 9th (**All-Member Meeting**) Voting takes place.
  - Possible Tentative Agreement in Bargaining.
- May 14th (Former and new Rep meeting) New Exec. Council leads.